|  |  |
| --- | --- |
| Phone Interview-CDL CLass | |
| Trainee Name: | Trainee Phone Number: |
| Staff Person: | Date of Call: |
| interest in class | |
| * Who recommended you for this class? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| **Job Description**  The most basic description of the job is to transport children to and from school and school events safely.  Obviously, you must be a safe driver with common sense, able to keep on schedule, have the ability to learn the rules and regulations and policies regulating our industry and company. Good people skills are essential in the day to day dealings with students, parents, customers, school officials and co-workers. You should have pride in yourself and the job you do and that pride starts with presenting yourself to the public as a professional. Personal hygiene, clean clothes and a clean bus are starting points to achieve this. | |
| * Are you interested in becoming employed with our company? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (if yes- read details below)   Typical work hours are usually in the morning between 6:30am-8:30am and afternoon between 2pm-4pm, about 3-4 hours per day. The pay for these routes is about $50-75 per day, depending on which routes are available. In the Fall, Spring and Summer, there opportunities to earn more money in the company to provide transportation services for other purposes such as class trips, school athletic trips, summer camps and regular charter trips. This type of work is paid at the hourly rate of $12 an hour. You will be entitled to annual pay increases, holiday pay and snow day pay under certain conditions. We offer a great company matched 401k program after 6 months of employment and a shared premium health care program after one year. We cannot guarantee how much, if any, work will be available with our company when you complete the training. However holding this license will provide you with the opportunity to drive elsewhere if we cannot provide you with employment. | |
| History | |
| * Would you consider yourself a good driver? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * How long have you been a licensed driver?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * Have you driven professionally before? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ * During the hiring process there will be a review of your driving record, a criminal background check, an internet background check and you must be able to pass a physical and drug screening. Do you foresee any issues in these areas that may disqualify you? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| **Training process:**  Our drivers are required to have a Commercial Drivers License with a passenger, school bus and passenger endorsement. Obtaining this type of CDL is a two part process:  First, you must pass a written test at the DMV to obtain your permit. We provide a 9 hour class to prepare you for the permit test. Second, you must pass a road test using a school bus. Once you have your permit, we provide an on-the-road trainer to take you out in the vehicle to prepare you for the road test.   * If you plan to work for us, this training is at no cost to you, however you will be asked to sign a financial obligation form. This form states that if you should drop out of training or should end the relationship with the company within 6 months, you will be responsible for repaying this money back to the company. Training fees range from $250 to $300. If there is no work available from us, once you are qualified to drive, there is no obligation on your part to repay any fees.   + Participants in the training program are not paid until they received their license * If you do not plan to work for us, the fees are as follows: $45 for the CDL class time, then $40 per hour for Behind-the-wheel training time which typically takes between 6 and 10 lessons, depending on the trainee, along with a $150 fee for us to take you to the road test with a bus.   \*check above whether they plan to work for our company or not | |
| **Interested?** | |
| We offer classes once a month. (Check the calendar and tell the applicant the dates and times) Ask applicant if they would you like you to mail them some information about the class and the NYS CDL manual.  Dates of CDL classes signed up to attend: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |