

## SCRIPT

For New Employees hired after 6/4/12

Drivers and Monitors that are assigned to a regular route (including a standby route position), will get paid a MINIMUM 3 hour guarantee, at their hourly rate, for their primary route work. Any work beyond this route work will be paid at the following starting hourly rates:

\$15.00 for Route Big Bus Moves

\$12.50 for Route Van Moves

\$12.00 for any Charter Moves

\$10.00 for any required training time

\$8.00 for any monitor route or charter work

\$8.00 for other non-revenue work (bus moves, ect...)

\$0.80 per live mile for medical car work

Any actual work beyond 40 hours per week will be paid at time and ½ of the average hourly rate for the week. Time spent on “interstate charters” (trips that go over state lines) is excluded from the overtime calculation.

Employees can usually expect increases in hourly route and charter rates from time to time, depending on the economic position of the company.

---

Employee should sign off that they have been given this information, and retained in their personnel file.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Manager signature: \_\_\_\_\_ Date: \_\_\_\_\_